
**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION**
WASHINGTON, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): August 28, 2025

VIMEO, INC.

(Exact name of registrant as specified in charter)

Delaware
(State or other jurisdiction
of incorporation)

001-40420
(Commission
File Number)

85-4334195
(IRS Employer
Identification No.)

330 West 34th Street, 5th Floor
New York, NY 10001
(Address of principal executive offices)

10001
(Zip Code)

Registrant's telephone number, including area code: **(212) 524-8791**

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- ☐ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- ☐ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- ☐ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- ☐ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol	Name of exchange on which registered
Common Stock, par value \$0.01	VMEO	The Nasdaq Stock Market LLC (Nasdaq Global Select Market)

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§ 230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§ 240.12b-2 of this chapter).

Emerging growth company ☐

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ☐

Item 5.02 - Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangement of Certain Officers.

On August 29, 2025, Vimeo, Inc. (the "Company") announced that it is extending the exit date of its Chief Financial Officer, Gillian Munson, to September 30, 2025, for assistance through the end of the third quarter and as the Company continues its executive search process. As part of Ms. Munson's extended service, the Company and Ms. Munson amended and restated the separation agreement dated as of June 16, 2025, as amended on August 4, 2025 (the "Amended Agreement"). Pursuant to the Amended Agreement, the Separation Date (as such term is defined in the Amended Agreement) is September 30, 2025, and, in consideration of the extended service provided by Ms. Munson, Ms. Munson's base salary for the extended Transition Period (as such term is defined in the Amended Agreement) will be \$100,000 per month.

The foregoing description of the terms of the Amended Agreement is not complete and is qualified in its entirety by the full text of the Amended Agreement, which is filed as Exhibit 10.1 to this Current Report on Form 8-K and is incorporated herein by reference.

Item 7.01 - Regulation FD Disclosure.

Forward-Looking Statements

This Current Report on Form 8-K includes forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. All statements contained herein other than statements of historical facts, including statements regarding expectations around the timing and terms of any extension of Ms. Munson's tenure with the Company are forward-looking statements. The words "anticipate," "believe," "continue," "estimate," "expect," "intend," "may," "will," and similar expressions are intended to identify forward-looking statements. These forward-looking statements are subject to a number of risks and uncertainties, including the risks and uncertainties set forth in the "Risk Factors" section of the Company's Annual Report on Form 10-K for the year ended December 31, 2024 filed with the Securities and Exchange Commission on February 19, 2025 and other reports that the Company has filed with the Securities and Exchange Commission. The Company is under no duty to update any of these forward-looking statements after the date of this Current Report on Form 8-K to conform these statements to actual results or revised expectations, except as required by law.

ITEM 9.01 Financial Statements and Exhibits.

Exhibit No.	Description
<u>10.1*</u> 104	<u>Amended & Restated Separation Agreement, dated as of August 28, 2025, by and between Vimeo.com, Inc. and Gillian Munson</u> Cover Page Interactive Data File (embedded within the Inline XBRL document)

*Management contract or compensatory plan or arrangement

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

VIMEO, INC.

By: /s/ Jessica Tracy

Name: Jessica Tracy

Title: General Counsel & Secretary

Date: August 29, 2025

August 28, 2025

By email

Gillian Munson
c/o Vimeo, Inc.
330 West 34th Street, 5th Floor
New York, New York 10001

Re: Separation Agreement Dated June 16, 2025 (as amended August 4, 2025).

Dear Gillian,

This letter agreement (this “Amendment”) serves to further amend the terms and conditions of the separation agreement between you and Vimeo.com, Inc. and its affiliates (“Vimeo,” “Company” or “we”) dated as of June 16, 2025, as amended on August 4, 2025 (the “Agreement”). All capitalized terms used herein but not otherwise defined shall have the meaning given to such terms in the Agreement.

1. Section 1(a) of the Agreement is hereby amended and restated in its entirety as follows, and, for the avoidance of doubt, this amendment and restatement shall not constitute an Extended Transition Period or Extended Separation Date pursuant to Section 1(e):

Commencing on September 1, 2025 (“Transition Period Start Date”) until your separation from employment on September 30, 2025 (the “Separation Date”), you will continue in your role as Chief Financial Officer (“Transition Period”).

2. For the September 1, 2025 through September 30, 2025 Transition Period, your base salary shall be \$100,000 per month. The reference to your “base salary” in Section 1(b) of the Agreement shall refer to the amount set forth in this Section 2 with respect to the period from September 1, 2025 through September 30, 2025. For the avoidance of doubt, the \$475,000 set forth in Section 2(c)(ii) of the Agreement shall not be modified by reason of the change in your regular base salary set forth herein.
3. Your unvested RSUs and other equity awards that are unvested as of the original Separation Date of August 31, 2025 shall be canceled and forfeited.
4. Except as so amended, the Agreement is in all other respects hereby confirmed and remains unchanged.

AGREED AND ACCEPTED:

EMPLOYEE:

/s/ Gillian Munson
Gillian Munson

VIMEO.COM, INC.

By: /s/ Jessica Tracy
Name: Jessica Tracy
Title: General Counsel & Secretary
